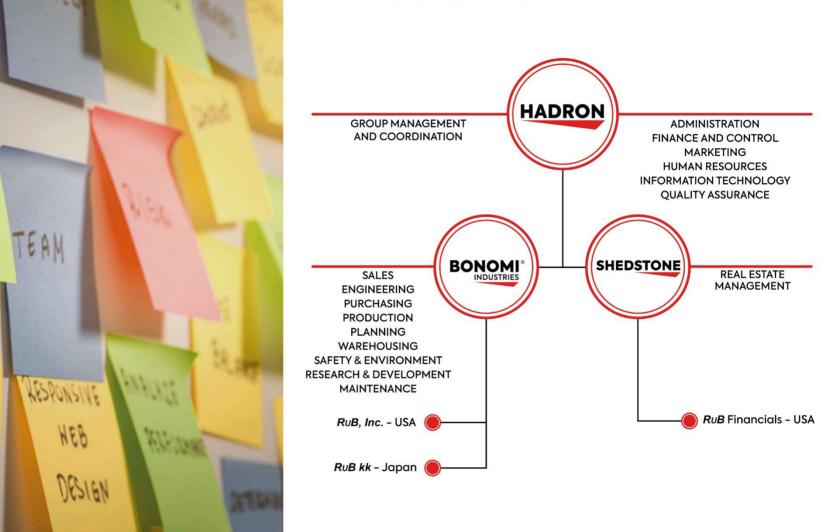
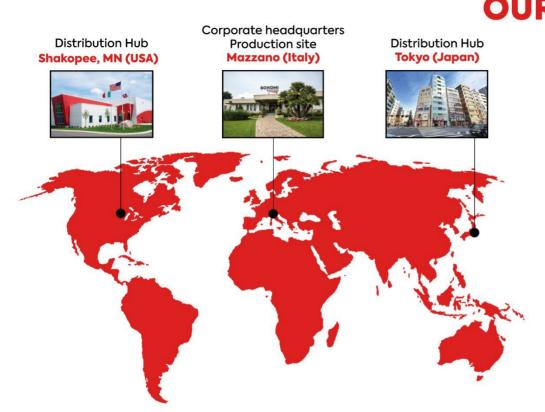


COMPANY PROFILE

OUR ORGANIZATION



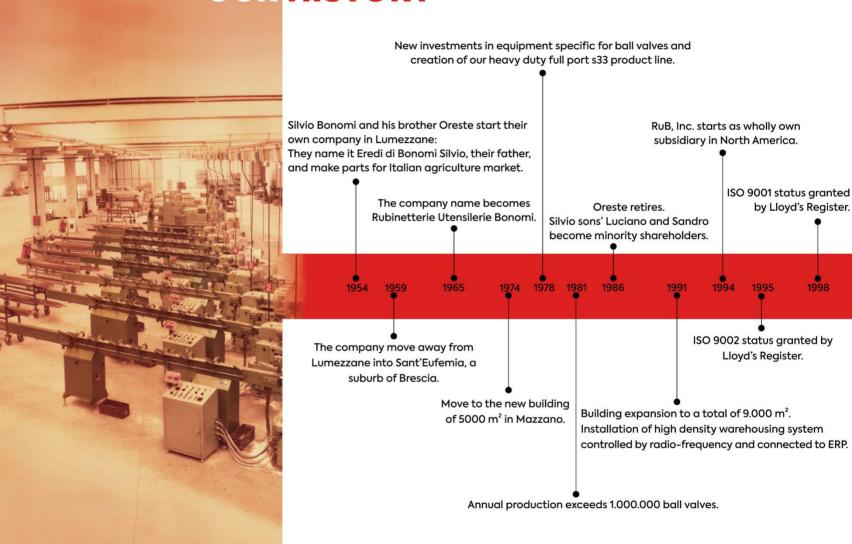


BONOMI INDUSTRIES products are installed in five continents and perform through highly severe applications. Our sales team promotes long-lasting relationships with distributors and OEMs offering quick feedback and technical support.

First class certified products, understanding of local culture and regulations differentiate ourselves from most competitors, making BONOMI INDUSTRIES an easy choise for our customers. In North America and Japan, two fully owned subsidiaries with local teams and logistics services enhance our presence and brand recognition.



OUR HISTORY



OUR HISTORY

Founder Silvio Bonomi retires at age 84 and his two sons become equal shareholders. Holding company, Hadron srl, owned by Luciano and Sandro becomes the majority shareholder of RuB. RuB purchases land and properties next to its facility in Mazzano and a 5-year business plan, to double production capacity, is formalized.

Launch of "RuB People Think LEAN" project and hire of top managers outside the Bonomi family.

2012

2014

outside the Bonomi family.

Rubinetterie Utensilerie Bonomi changes to "BONOMI INDUSTRIES". With renewed focus on innovation, quality and efficiency, BONOMI INDUSTRIES places great emphasis on new development of valves and actuators based on strong engagement of its professional workforce and management.

ISO 14001 and ISO 45001 status granted by Lloyd's Register.

2001 2006 2007

Third building expansion to a total of

12.500 m² and production

reorganization to improve flow of material in the plant.

RuB KK starts as wholly owned subsidiary in Japan.

Annual production reaches 8.000.000 valves. Second building expansion: new area for shipping and packaging.

BONOMI INDUSTRIES completes its fifth expansion to a total of over 20.000 m² with a further expansion project within 2023.

Real estate company Shedstone is created in Italy to optimize real estate investments of the group.

2019

2018

Wholly owned RuB Financials, purchases land to build new facility in Minnesota, USA. North America hub is completed and operational in November 2015.

OUR BUSINESS CODE

BONOMI INDUSTRIES, supported by decades of history and experience, international growth, financial strength, competence and employees' professionality, renews its commitment as follows:



THE CUSTOMER

We all, as a company, set our primary goal at exceeding customer's expectations.



THE INDIVIDUALS

We all, collectively, respect all individuals, support them to reach their goals and work diligently to provide a healthy and safe work environment.



OUR VALUES

We guarantee the full respect of international laws and those of the countries where we operate. We value the importance of being a Family Company with long term goals. We care for the environment and protect our Planet resources with quality products and technological manufacturing processes.



INNOVATION

Innovation is a state of mind. One can't keep doing the same things and hope to improve.

Innovations and improvements bear risks and stress, but strong individuals ponder the former and bear the latter.



OUR BRAND

Since 1965 Rubinetterie utensilerie Bonomi is known in the market as \overline{k} , a logo associated with the Bonomi family. Evolving to a broader product range, the company intends to modernize its communication and the name of the business was changed to BONOMI INDUSTRIES in January 2019. This is its new logo BONOMI, while is has become one of its product brands.

COMPOSITE LOGO



PRODUCT LOGO



COMPANY LOGO



OTHER PRODUCT LOGOS











Automatic testing throughout the whole process



Seal tests on each valve*



Hours seal test on each valve*



Statistical in-line inspections of all components



Tests performed every day in production



Cycles zero-leakage life-test, along with four times burst-test, are part of our validation program

^{*}applies to certain products

OUR CERTIFICATIONS

Deutsche Vereinigung des Gas und Wasserfaches e.V. Technisch-wissenschaftlicher Verein Deutsche Vereinigung des Gas und Wasserfaches ARGB-KVBG Schweizerischer Verein des Gas und Wasserfaches Attestation de Conformitè Sanitarie Система сертификации ГОСТ Р Госстандарт России Декларация соответствия **♦WRAS** Water Regulations Advisory Scheme bsi. British Standards Institution Kiwa - Swedcert The Australian Gas Association **OSHA** OSHA Compliant Factory Mutual Research Corporation c (UL) us Underwriter Laboratories Inc. CSA International for Drinking Water to NSF/ANSI 61- NSF/ANSI 372 CSA - Canadian Standards Association CRN-TSSA KSFD -Kuwait Fire Service Directorate LIA - L.P Gas Instruments Inspections Association

Approvals

Compli	ances ROHS	Röhs
	Reach declaration	Reach
	PED 2014/68/UE by ICIM (0425)	PED
	DCL021- Declaration of Conformity to 2012-19 - EU WEEE directive	7
	DCL004 - Conflict Minerals	Moral



OUR QUALITY



Certificate of Approva

This is to certify that the Management System of:

BONOMI Industries Srl

Via Padana Superiore 29, Fraz. Ciliverghe, 25080 Mazzano Bs, Italy

has been approved by Lloyd's Register to the following standards:

ISO 9001:2015

Approval number(s): ISO 9001 - 0030053

This certificate is valid only in association with the certificate schedule bearing the same this approval are listed.

The scope of this approval is applicable to: Engineering, manufacturing and distribution of industrial low pressure shutoff and reg engineering, manufacturing and distribution of industrial low pressure shutoff and reg related components and accessories in brass or aluminum and custom made product related components and accessories in brass or aluminum and custom triade product, administration, finance and control, human resources, marketing, quality system and administration, finance and control, human resources,

David Oliv

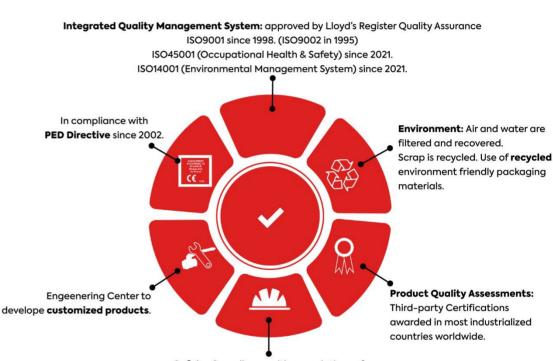
Daniel Oliva Marcilio de Souza

Area Operations Manager - South Europe

Issued by: Lloyd's Register Quality Assurance Italy Srl

for and on behalf of: Lloyd's Register Quality Assurance Limited

Livyors Register Group Limited, its affiliates and subsidiaries including Libyoff Register Quality Assur-ate, production of the Control of t



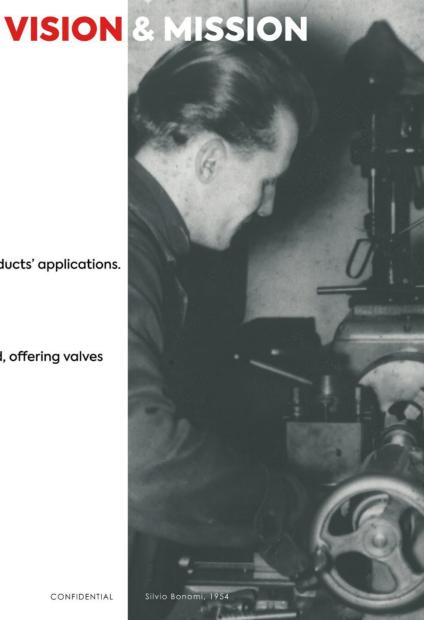




Guarantee complete safety and highest reliability in all of our products' applications.

MISSION

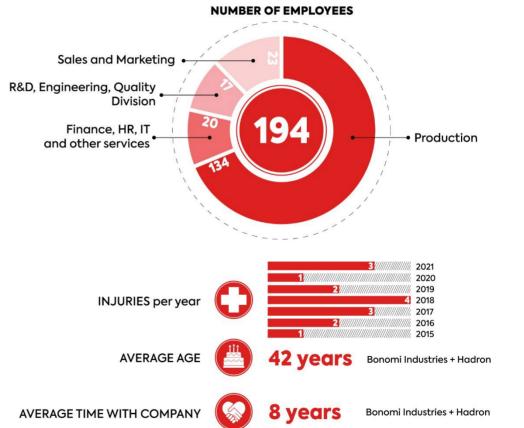
Build relationships of trust with each customer, all over the world, offering valves and actuators of certified quality.





OUR PEOPLE

People with strong experience within each specific department and constantly trained, are the **roots of our company**. In **BONOMI** INDUSTRIES we all embrace a LEAN approach to work in the most straightforward way. We believe best solutions are made of simple ideas.



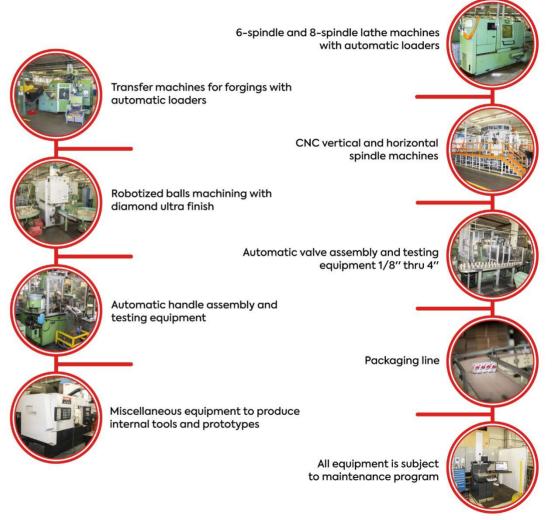
OUR PRODUCTION





OUR CAPABILITIES





OUR CAPABILITIES



Production

Made in Italy. Inline, self-calibrating tests



Available upon request PPAP





Logistic

Use of bar code throught-out all stages of production and multiple quantity verifications



5,5 mm thru 100 mm





Alloys

Traditional brass, leadfree brass, dezincification-resistant brass, aluminum

Assembly

100% in-line inspection of all components





Subcontract

Steel plates, plating, forging, plastics, elastomers, all sourced locally



ISO14001:2015 - ISO45001:2018





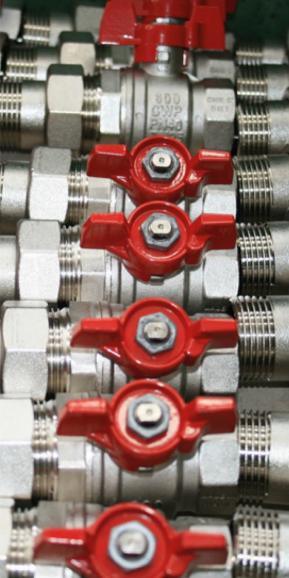
Axiality

Machining in 5 axial directions, any diagonal direction



100% automated air-leak test





RUB PEOPLE THINK LEA

OUR VOLUMES

over 2.000 over 10.000 8 Mln over 60 Mln

finished products

components

brass valves / manufactured per year

components / manufactured per year

270.000 parts processed per day

pallets stored

5.300

•

6.000

metal bins stored

over 70.000

Storage capacity cartons

875

Cartons picked per hour

900

Cartons palletized per hour

OUR FINANCIALS



	2017	2018	2019	2020	2021
REVENUE	38.540.430 €	42.224.111 €	45.401.478 €	40.362.121 €	51.601.487 €
EBITDA	6.239.040 €	6.505.765 €	7.088.353 €	3.893.486 €	10.015.086 €
EBITDA %	16,0%	15,0%	16,0%	10,0%	19,0%
NET INCOME	2.845.215 €	3.419.715 €	3.983.632 €	1.616.160 €	2.681.601 €
PFN	-6.817.411 €	-4.535.482 €	607.780 €	9.693.958 €	5.839.982 €
NET ASSETS	36.678.271 €	40.090.716 €	43.773.004 €	49.852.050 €	53.272.966 €



Consolidated data



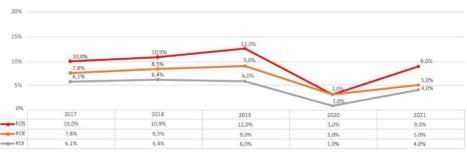
OUR FINANCIALS



ROS, ROE and ROI

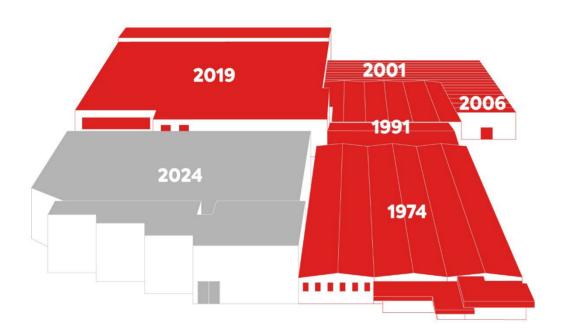
	2017	2018	2019	2020	2021
ROS	10,0%	10,9%	12,0%	3,0%	9,0%
ROE	7,8%	8,5%	9,0%	3,0%	5,0%
ROI	6,1%	6,4%	6,0%	1,0%	4,0%





ROS ROE ROI

Consolidated data



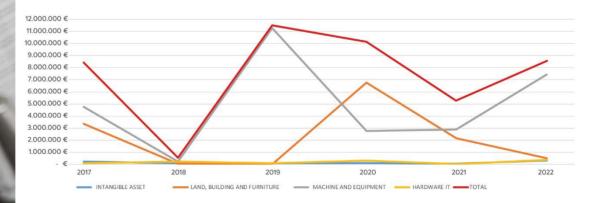
Our plant expansions in Mazzano (Brescia, Italy): from initial 5.000 m^2 to 20.000 m^2 plus 5.000 m² in USA







INVESTMENT	2017	2018	2019	2020	2021	2022
INTANGIBLE ASSET	210.251 €	77.449 €	88.329 €	168.562 €	122.000 €	313.000 €
LAND, BUILDING AND FURNITURE	3.339.386 €	37.781 €	16.916 €	6.828.812 €	2.105.000 €	420.000€
MACHINE AND EQUIPMENT	4.758.176 €	220.098 €	11.280.501 €	2.822.238 €	2.904.000 €	7.570.000 €
HARDWARE IT	108.471 €	221.503 €	94.577 €	341.197 €	75.000 €	365.000 €
TOTAL	8.416.284 €	556.831 €	11.480.323 €	10.160.809 €	5.206.000 €	8.668.000 €

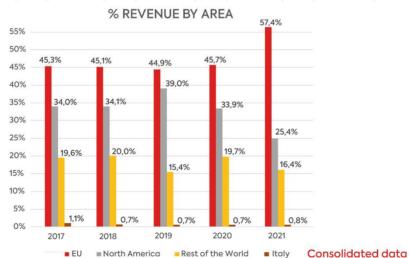


Consolidated data

OUR SALES

- Sales by macro geographical areas

	2017		2018		2019		2020		2021	
	Sales	%								
Italy	427.439 €	1,1%	315.329 €	0,7%	317.810 €	0,7%	266.467 €	0,7%	453.286 €	0,8%
EU	17.474.514 €	45,3%	19.055.141 €	45,1%	20.385.264 €	44,9%	18.444.749 €	45,7%	29.596.099 €	57,4%
North America	13.091.112 €	34,0%	14.396.009 €	34,1%	17.706.576 €	39,0%	13.682.211 €	33,9%	13.113.666 €	25,4%
Rest of the world	7.547.365 €	19,6%	8.457.632 €	20,0%	6.991.828 €	15,4%	7.968.694 €	19,7%	8.438.435 €	16,4%
TOTAL	38.540.430 €		42.224.111 €		45.401.478 €		40.362.121 €		51.601.487 €	



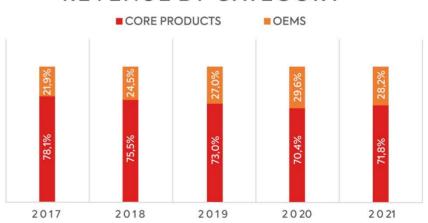






	2017		2018		2019		2020		2021	
	Sales	%								
CORE PRODUCTS	30.250.146 €	78,1%	31.890.992 €	75,5%	33.129.082 €	73,0%	28.397.869 €	70,4%	37.041.100 €	71,8%
OEMS	8.495.390 €	21,9%	10.373.114 €	24,5%	12.272.397 €	27,0%	11.964.252 €	29,6%	14.560.386 €	28,2%
TOTAL	38.745.536 €	100%	42.264.106 €	100%	45.401.479 €	100%	40.362.121 €	100%	51.601.487 €	100%

REVENUE BY CATEGORY



Consolidated data



Manufacturers

- Environmental and general contractors
- Building companies
- Chemical companies (petroleum included)
- Energy technology companies
- Food technology companies
- Medical technology companies
- Aviation technology companies
- Automotive

Customer satisfaction*

- 92.5% is satisfied by **BONOMI** INDUSTRIES on time delivery ratio
- 97.0% is satisfied by the quality of the information provided
- 98.5% thinks highly of our brand
- 100% sees our products as reliable

*data collected with the annual customers satisfaction survey

























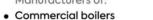
- Pneumatic Actuators
- Electric Actuators





- Industrial filtration
- Water treatment facilities
- Food service industries
- Pneumatic control and power lines
- Chemical plants
- Refinery
- Pharmaceutical Industry

Manufacturers of:



- HVAC heating
- Food industry
- Radiant heating
- Steam to cooking vessels
- Industrial steam
- Power generation









- Boilers
- Burners
- HVAC heating systems
- Water heaters
- Municipal commercial/ residential gas metering
- Refineries
- Refinery gases (methane, ethane, propane, butane)
- Chemical plant feedstocks
- Pharmaceutical gas feedstocks
- Any service gas in manufacturing that is non-corrosive





- Compressor lines
- Air to boilers
- Air to burners
- · Pneumatic control and power lines
- Air in manufacturing/ chemical plants







- Drinking fountains
- Bottled water
- Water treatment facilities
- Residential water delivery
- Food service industries
- Plumbing
- Coffee machines



- Low power boilers
- Water wells
- Watering
- Sprinkler/fire control
- Hotel maintenance
- Hydronics/radiant heat











R&D department to develop special products based on specific requests

- A value proposition that meets previously unmet needs Exceed customer's expectations
- An offering that yields superior performance Identify configurations that help customers achieve their goals
- Design organizational models to create a win to win situation







OEM PRODUCTS

- OEMs

Original Equipment Manufacturers (OEM) find in BONOMI INDUSTRIES:

- Professional expertise, loyalty and ethic
- · Quality and reliability
- Specialization
- Financially sound partner







- Boilers manufacturers
- Burners manufacturers
- LPG Gas tank and systems manufacturers
- Radiators and heat exchangers manufacturers
- Manufacturers of watering systems
- Manufacturers of fire protection systems
- Manufacturers of refrigeration systems

HVAC manufacturers

· Large volume capacity

• Long term commitment

Flexibility

- Shipbuilds
- Filtration industry
- Compressors manufacturers
- Tank manufacturers
- Machine tool manufacturers









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